**Minutes for November 2018 PAC Meeting**

**6:30 p.m. to 8:00 p.m.**

**Attendees:** Jim Conway, Warren Maloney, Rich Olon, Fr. Ray Schmidt, Dottie Simeona, Barbara Thompson, Lacy Scheiber, Susan McDonough, Mike Guy, Kellie Daniel

**Evening Prayer**

* Fr. Ray led us in prayer

**Acceptance of the November Minutes and Action Items**

* Accepted minutes from the June 2018 meeting

**“FYI” Bucket**

* Youth Program Costs
  + Discussion regarding why the Summer Camp, Youth Programs and Religious Ed are being rolled into one and the difficulty in trying to distinguish line items and true cost to each program
  + Father mentioned that it was due to the privacy issue of salaries and the difficulty to split it across three initiatives
  + A suggestion was made to mitigate the issue of PII and still have greater clarity on each program perhaps all Parish staff salaries should be represented as a whole and not specifically designated to a program
    - As these are three separate and unique programs, it does not allow the visibility into the true cost associated with each when they are lumped together
  + No recommendation was agreed to by the end of the discussion

* Cemetery/Crucifix Update
  + Finally arrived (8’ wingspan x 14’ high)
  + Life-sized corpus
  + Working electrical lighting wiring
* Land / PAC Update
  + The Clark property sold at auction ($170K) to Mike Graves
  + Waiting on a signoff from the Archdiocese
  + Discussed Phases 2 and 3 resulting in final approval and having 75% of total cost upfront
  + Discussion, again, about the ability to man the chapel 24/7
    - Talked about St. Al’s small chapel which is not going to be used as a PAC
  + Next step is getting a contractor within our budget
* Finance Council
  + The financial data in the last bulletin was incorrect – copied the wrong data for distribution
    - Eight parishioners took a bulletin – need to apologize
  + Discussion on need to breakout more detail in school, CCD, and Summer Program finances
    - Can’t because it’ll allow parishioners to estimate staff salaries
    - Have issue with current accounting software and its inability to break costs out
  + Talked about independent auditing – occurs every three years
  + Vetting 2-3 new members to council
* School
  + Current headcount is at 240 (higher than planned)
  + Budget kept at original level
  + Intent of Endowment Fund is for self-sustainment of School costs
* October Headcount
  + Higher than last year
  + Held school liturgy on a Sunday
  + Held a Confirmation Mass earlier than normal
* Garden Plots
  + Bulletin insert this coming week
  + November is a good time to get the ball rolling
  + Already have work being done around the sign in front of the church
* Active Shooter Training
  + Excellent training – Susan took it for the school
  + Good discussion ensued about security in the school and during mass
    - Head usher looking at security options fore masses
    - School plans for security during mass by strategically placing teachers near exits
  + Talked about other options including cameras
  + Staff cannot shred/delete any records/email – more of a tidbit that came out in a parallel discussion about the clergy scandal

**Discussion Topics:**

* Prison Ministry
  + Ken Scheiber heading it up – took the initiative, good on him!
    - Organized it for the county
  + Already have one individual in prison wishing to convert
* Homebound Ministry
  + Need help as the Gleeson family has moved to Florida
    - They were ID’d to head it up given their experience with gerontology and evangelization
  + Need more than just someone who gives out Eucharist
    - Someone trained to assess the individual situation and be armed with information on the right ministry to get the individual in touch with
  + \*\*ACTION\*\* Need to ID an individual who can organize ministers in a multi-tiered organization
* Cardinal’s Appeal
  + Fr. Ray needs help to organize/head up this year’s effort
    - Running into resistance from everyone due to the mistrust with ADW due to the Cardinal’s connection with Pennsylvania’s report
  + The Appeal will have a new name
  + \*\*ACTION\*\* Need volunteer to help Fr. Ray
* How to build trust after the scandal?
  + Really hit all the points throughout the discussion
  + Talked about the recent revelation about Fr. Maher siring children at Medley’s Neck over the years…..

**Member ideas / issues / parting shots**

* + Helping Hands
    - Fr. Ray is good with handing out paper bags to gather food for the cause – they have a ton…
  + Barb Thompson announced that she is leaving the PAC
    - Thank you for all the years of spirited discussion!
    - She suggested the Dewar’s as a replacement

**Wrapping Up**

**Action Items (Homework):**

1. Need suggestions for a person to head up Homebound Ministry
2. Need a volunteer to assist Fr. Ray on the Cardinal’s Appeal
3. Need additional suggestions for PAC membership

**Closing Prayer**

**Next meeting: 13 December 2018 at 6:30 PM at Fr. Ray’s House**

**Parish Council 2018 - 2019 Season (all of them at Fr. Ray’s House)**

15 November 2018

13 December 2018

17 January 2019

21 February 2019

14 March 2019

16 May 2019

13 June 2019